

# Department of Economic Development Facts – FY '11

<http://www.iowalifechanging.com/>

## General Information

**Address:** 200 East Grand Avenue  
Des Moines, IA 50309-1819



## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 127	# PT EEs: 0	# Temporary EEs: 10	Average Length of Service: 10.75
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Span of Control: 18.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 6
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	45	<25	0	45-54	3	# of Females:	83	# of Males:	44
25-34	21	55-64	28	25-34	0	55-64	3	% of WF:	65.35%	% of WF:	34.65%
35-44	26	65+	5	35-44	1	65+	0	Average Age:	47.76	Average Age:	46.38
Employee Average Age: 47.29				Supervisor Average Age: 53.67				Average Length of Service: 11.50		Average Length of Service: 9.32	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	10	# of African-American:	6	# of Non-minorities:	111
% of Workforce:	7.87%	# of Asian:	2	% of Workforce:	87.40%
Average Age:	44.76	# of American Indian:	0	Average Age:	47.21
Average Length of Service:	11.57	# of Hispanic or Latino:	2	Average Length of Service:	10.69

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	113
% of Workforce:	5.51%	% of Workforce:	88.98%
Average Age:	52.99	Average Age:	46.85
Average Length of Service:	17.57	Average Length of Service:	10.58

Officials/Administrators EEO Category 1: 18	Professionals EEO Category 2: 94	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 6

Separation Rate: 11.57%	Hire Rate: 19.83%	Number Hires: 22	Transfer In: 2
Retirements: 1	All Terminations: 3	Voluntary Quits: 6	Transfer Out: 4

# of Classes Used: 21	Most Populous Classes: Admin Assistant 3 (29), Admin Asst 4 (29), Admin Asst 5 (22)		
Separations - By Class:	Admin Assistant 4 (4), Tourism Guide (2), 4 classes with 1 incumbent each		
# Eligible for Retirement:	22 in the next 5 years	% Eligible: 17.32%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$94,913.55	Sick Leave Payouts: \$3,980.92	Annual Payroll: \$8,080,061.96	Avg. Base Salary: \$63,354	Overtime Days Worked: 2.8
Overtime Cost: \$597.24	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$598,525.79	Vacation Days Earned: 2,422.3	Vacation Used Expense: \$514,870.07	Vacation Days Taken: 2,071.1
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 2,131.1	Reg. Sick Leave Used Expense: \$188,751.13	Reg. Sick Leave Days Used: 824.3	Converted Sick Leave To Vacation Days Used: 364.1
	Sick Leave -Earned Value: \$497,402.33		Avg. Sick Leave Days Per EE: 6.49	Converted Sick Leave To Vacation Used Expense: \$96,294.88
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-8,975.20	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$3,971.72	Funeral Days Used: 17.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.  
Date of Completion: December 2011